

CITY OF CHULA VISTA PROPOSAL TO IAFF  
REGARDING STANDBY PAY DEFINITION

PROPOSAL #\_\_\_\_  
DATE: July 23, 2013

PROPOSALS:

The City submits the instant proposal regarding paragraph I.

CURRENT LANGUAGE:

**ARTICLE 2.06      STANDBY**

I.      Definition - Standby duty is defined as that period of time assigned by the Fire Chief, Deputy Chief or Battalion Chief in addition to the employee's normal work week assignment, during which the employee must remain at all times where he or she can be contacted by telephone or beeper, ready for callback to perform an essential service.

CONCERN:

The City would like to provide advance notice to a IAFF represented employee that they are subject to forced overtime on a particular date without such action being considered "Standby" pursuant to Article 2.06.

PROPOSAL:

Article 2.06 [Standby], paragraph shall now read:

I.      Definition - Standby duty is defined as that period of time assigned by the Fire Chief, Deputy Chief or Battalion Chief in addition to the employee's normal work week assignment, during which the employee must remain at all times where he or she can be contacted by telephone or beeper, ready for callback to perform an essential service.  
Standby duty shall not include instances where the Fire Department notifies an IAFF represented employee in advance that they will be "force hired" to work overtime at a specific date.

RESULTS:

The City is able to provide an IAFF represented employee with advance notice that they will be forced hired for overtime on a particular date.